



Why Digital Portfolios Are Replacing Traditional CVs

A digital portfolio allows individuals to show their real skills, projects, and achievements online, making hiring faster and more transparent. As technology grows, employers are now looking beyond simple paper CVs.

By **Malaika Tariq** | University of Agriculture, Faisalabad | Published: July, 2026

 malaikatariq15925@gmail.com | Position: e.g., Information Technologist

Introduction

For a long time, traditional resumes were the most common way to apply for employment. utmost traditional resumes generally correspond of one or two runners with education, experience, and bents listed on them. still, moment's digital world is changing the way that employers estimate contenders. Employers now need palpable validation of chops rather than just written statements. Organizations in Pakistan's growing technology sector are emphasizing practical chops more. Digital portfolios enable aspirants to showcase themselves in a professional and ultramodern way.

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" Employers are no longer only read about chops, they want to show their chops in practice. "

Technology Overview

An online summary of someone's achievements and trials is an online digital portfolio and can include websites, mobile operations, design samples, exploration systems, or technological systems. samples of these types of platforms include professional profile creators, GitHub lives, and web runners that allow you to display your work.

Interactive Internet Websites are unlike conventional resumes in that they allow addicts to have far lower detail about real- world systems for illustration, demonstrations and expansive descriptions for each task completed by a seeker/ hand. With this type of information available to implicit employers, it relates to each existent's skillset.

As an illustration, a pupil in the field of software engineering could give confirmation of programming chops by submitting and factual product for their capsule versus only listing " Programming Chops. " Likewise, contrivers can display their creative accomplishments through their designs rather than furnishing written descriptions of them. Such a practical approach helps us to make further informed and accurate choices when it comes to hiring.



Key Findings & Impact

Digital portfolios have numerous further advantages vs traditional or old CVs. The first is that they give better comfort position because employers are suitable to corroborate the probity of your work much hastily. The alternate is that you can continue to make variations to your portfolio without having to make an entirely new document when you modernize your accomplishments.

Exploration and assiduity data show that babe have lower time to estimate aspirants when there are visual and systematized portfolio options available. further and further companies prefer contenders who have portfolios. As freelancing and remote work come more popular in Pakistan, individualities use digital portfolios to showcase their academic experience, externships, and instruments to attract implicit employers from around the world.

This change promotes skill predicated knowledge. scholars are encouraged to develop factual systems and real- world experience rather than just concentrating on scores.

What's Next?

The future of hiring is likely to be more centered on chops and use of digital technology, as AI and web- rested job hunt spots will presumably begin using automated systems to match aspirants to available jobs by assessing their portfolios. still, there still are numerous challenges. There are numerous people who do not have access to the same technology or skill position to produce their professional portfolios. As similar, educational institutions will have a significant part to play in training their scholars how to establish and maintain a digital portfolio.

Digital portfolios will presumably continue to gain elevation within assiduity, meaning they will now be demanded rather than just voluntary for numerous people. Companies that borrow the use of digital portfolios beforehand will presumably profit from having a competitive advantage over their contenders in this largely delicate job request. In moment's world, recruiting and placing gift is radically changing due to the adding use of digital portfolios as a relief for traditional resumes and other analogous attestation.

About the Author

Malaika Tariq is a university student. She can be reached at malaikatariq15925@gmail.com

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